

**Introduction:**

Rights of Persons with Disabilities Act, 2016, Govt. of India prohibits discrimination against individuals with physical and mental disabilities. Digboi College is against all kinds of discriminations on any grounds including disability. Digboi College aims to promote an inclusive learning, teaching and working environment in which disabled students and staff are not disadvantaged or treated unfavorably. The college aims to make each of its programs, services, and activities accessible to and usable by all the persons with disabilities. All the stakeholders of Digboi College share the responsibility for helping people with disabilities to secure the benefits of college programs, services, and activities.

**Policy Statement:**

**I. Objectives of the Policy**

1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of disable Students and staff from all spheres of work and education.
2. To create suitable regulatory mechanism for effective delivery of services to disable Students and Staff of the college.
3. To ensure implementation of all legislations with respect to persons with disabilities.
4. To provide accessible and inclusive education at the college.
5. To ensure full participation of persons with disabilities and to provide them the equal opportunity for development.

**II. Definitions**

The terms used in the policy have meaning mentioned in chapter I of the rights of the persons with disability Act 2016.

**A. Disability**

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

**B. Qualified Person with Disability**

The term qualified person with a disability refers to an individual with a disability who is qualified to participate in any given college program or activity.



**DIVYANGAN POLICY**



1. With respect to enrolment, a qualified person with a disability must satisfy the academic standards required for admission and meet the academic requirements established for any given course, degree, or certificate program.
2. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.
3. However relaxation shall be allowed as per the Government rules.

**III. Facilitating Committee:**

Digboi College will constitute a committee for persons with disabilities which will be responsible in formulating, implementing and revising policy and guidelines for persons with disabilities. The committee will be constituted as follows:

- a) Chairperson: Principal,
- b) Convener: one senior faculty
- c) Members: Eight (two each from faculty, students, office staff and Grade IV staff).

**IV. Admission policy for persons with disabilities**

Reservation of seats for Divyangan students shall be as per standing instructions of the Govt and the parent university.

**V. Exam policy**

1. Digboi College shall make suitable arrangements for Divyangan students during exams.

**VI. Facilities for Divyangan Students in the College**

1. Ramp for Divyangan students.
2. Special Washroom/ Toilet for Divyangan students.
3. Human assistance for Divyangan students.

*Approved by The Digboi College  
Governing Body meeting held on 28/3/2019*



Dr. Dip Saikia  
Principal

Digboi College, Digboi

Date: 28/3/2019

**Principal**  
**Digboi College, Digboi**

# DIGBOI COLLEGE, DIGBOI

## Barrier Free Environment



***"When everyone else says you can't, determination says, YES YOU CAN." — Robert M. Hensel***

Digboi College has made the campus Divyangjan Friendly by introducing the following facilities:

- ☐ Ramps in Main Building and Auditorium
- ☐ Special Washroom/ Toilet
- ☐ Human Assistance with wheel chair facility
- ☐ Mentoring Committee to address the issues for the overall development



**Ramps in Main Building**

**For Any  
Information/  
Assistance  
Please  
Contact**



**Human Assistance**



**Separate Washroom**

**Dr. Rashmi Patowary, Dept. of Physics, Digboi College  
Member Convener, Divyangjan Mentoring Committee,  
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**Mr. Ramu Sonar, Human Assistance, Digboi College,  
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