



DIGBOI COLLEGE, DIGBOI

FACULTY DEVELOPMENT AND RESEARCH POLICY (FDRP)

1.0 CONTEXT OF FDRP

The Faculty Development and Research Policy (FDRP) aims at enhancing the academic and intellectual environment in the college by providing faculty members with enough opportunities to pursue research and also to participate in seminars/conferences/workshops and other professional development programs. Participation in such programs would enable the faculty members to update their research and pedagogical skills.

The institution believes that competent faculty members are instrumental in ensuring all-round development of the academic community. That is why; the college has been making efforts to facilitate the faculty members in the pursuit of their professional development and research out-put of global standard.

Under such circumstance, the college has decided to adopt the Faculty Development and Research Policy (FDRP) of Digboi College.

2.0 OBJECTIVES OF FDRP

- 1) To facilitate the faculty members to present papers in academic conferences/ seminars or participate in workshops and exchange of knowledge and ideas.
- 2) To provide opportunity to the faculty members to participate in Orientation Program, Refresher Course, Faculty Development Program, Short Term Course, Summer School, and Winter School of their choice for better academic exposure.
- 3) To provide opportunities to the faculty members of the college to pursue their research activities leading to the award of M.Phil/Ph.D. degree.
- 4) To facilitate the faculty members to conduct Minor Research Project, Major Research Project etc. sponsored by UGC, ICSSR, DBT, DST etc.
- 5) To provide financial incentives/encouragement to the faculty members to take part in National/International conferences, seminar, faculty development program and towards membership fee in professional organizations.
- 6) To encourage the students to undertake research project/field based study to gain first hand and practical knowledge.
- 7) To undertake collaborative efforts with neighboring institutions/organizations/NGOs in the field of research, faculty exchange and faculty enrichment.




Principal
Digboi College, Digboi

3.0 SUPERVISORY CELL OF FDRP:

For implementation of the Faculty Development and Research Policy (FDRP) of Digboi College, a supervisory cell is to be formed with due approval from Governing Body. The cell will consist of the following –

- a) Chairperson: Principal, Digboi College
- b) Member Convener: IQAC Coordinator
- c) Members: Five senior faculty members (At least one from each stream)

4.0 SCOPE OF THE POLICY

The FDRP of Digboi College covers the following areas -

4.01 Participation in Conference/seminar/workshops/ FDP: The FDRP will cover the facilities provided to the faculty members for presentation of papers in academic conferences/seminars or participation in workshops as well as exchange of knowledge and ideas. Besides, it provides opportunity and encouragement to the faculty members to participate in Orientation Program, Refresher Course, Faculty Development Program, Short Term Courses, Summer School and Winter School for the professional development of the faculty members.

4.02 Financial Assistance: The FDRP will make provision for financial assistance/encouragement to faculty members for presenting research papers in national and international seminars, publishing research papers in national and international journals, authoring academic books, attending Faculty Development Programs and membership fee in professional organizations, subject to availability of fund. In addition, the FDRP earmarks fund in the college budget for providing financial assistance to students for conducting research projects.

4.03 Research Endeavours: The FDRP will provide opportunities and motivate the faculty members of the college to pursue their research activities leading to the award of M.Phil/Ph.D. degree. The policy also facilitates the faculty members to conduct Minor Research Project, Major Research Project, and other sponsored research projects of the UGC, ICSSR, DBT and DST etc. Besides, it facilitates and encourages the students to undertake research project/field based study under the guidance of faculty members to gain first hand and practical knowledge.

4.04 Collaborative Efforts in Research: The FDRP will cover activities and initiatives for undertaking collaborative efforts with neighboring institutions/organizations/NGOs in the field of research, faculty exchange and faculty enrichment endeavors.

*Approved by the Digboi college
Governing Body meeting held on 28/3/2019*



28/3/19
Dr. Dip Saikia
Principal
Digboi College, Digboi
Date: