



---

INSTITUTIONAL PERSPECTIVE PLAN  
(2015-2025)

DIGBOI COLLEGE; DIGBOI

---



**Principal**  
Digboi College, Digboi

## **DIGBOI COLLEGE: DIGBOI**

### **INSTITUTIONAL PERSPECTIVE PLAN (2015-2025):**

---

The perspective plan (2015-2025) has been framed as quality benchmarks for the institution. In framing it, the mission and vision of the college have been taken into consideration. The quality indicators and the core values envisioned by NAAC have acted as the guiding principles in chalking out this plan. The plan has been framed by IQAC in consultation with the Principal, the faculty and managerial staff. Various suggestions of the stakeholders - Governing body, student-community and parents have been incorporated in due place. Moreover, societal needs and locational advantages have been taken into consideration in framing this perspective plan.

The institutional perspective plans are as follows:

#### **ACADEMIC PLANS:**

- a. Starting of PG Courses in Physics, Life Sciences and Chemistry;
- b. Opening of Major Programmes in Education, Hindi, History and Geography;
- c. Starting of Vocational/Add-on certificate/ diploma courses keeping in view locational advantage, faculty expertise and societal/national need such as Tourism and Hospitality Management, Small Tea Garden Management, Wild Life Conservation Biology, Human Rights Education, Mushroom Farming, Dramatics Society etc;
- d. Opening of Skill courses in Computer Hardware and Networking, PGDCA, DCA, Communication Skills, Teaching in Elementary Level, NSS activities;
- e. Developing of e-content and making it accessible for the learners;
- f. Opening of Certificate Program for development of students' moral values such as Yoga and Meditation;
- g. Effective implementation of Mentoring;
- h. Remedial/tutorial coaching for slow learners;
- i. Career counseling / Coaching for entry into services & higher studies for advanced learners;
- j. Use of blended mode for Teaching-learning exercises;
- k. Focus on experiential learning, participative learning and problem solving methodologies;
- l. Developing smart classroom and enhancing use of ICT;
- m. Maintaining a transparent, time- bound and efficient grievances redressal mechanism relating to Curriculum, Teaching –learning and evaluation.



A handwritten signature in black ink, appearing to be "Principal".

Principal  
Digboi College, Digboi

---

### ***RESEARCH PLANS:***

- a) Developing library and lab tools for research purposes;
- b) Taking up research project in collaboration with local industries;
- c) Promoting Student research projects;
- d) Encouraging faculty for Minor and Major research projects,
- e) Facilitating faculty for pursuit of research degrees and research presentations and publications;
- f) Organizing Seminar/workshop/conference on current trends in research and innovations as well as socio-political issues.

---

### ***INFRASTRUCTURE DEVELOPMENT PLANS:***

- a) Construction of buildings to accommodate classrooms and laboratories - 3 storied building in main block, 2 storied building near commerce block, building near library for vocational courses, 3 storey building above administrative block;
- b) Construction of conference halls with modern facilities;
- c) Erection of boundary wall to the west border;
- d) Construction of a water reservoir in the low-land area of the college;
- e) Completion of indoor stadium;
- f) Construction of new dining hall in girls hostel;
- g) Construction of New computer lab;
- h) Establishment of a psychological lab;
- i) Establishment of a Tissue culture Lab;
- j) Renovation and up-gradation of existing auditorium;
- k) Developing infrastructure for Research.

---

### ***ADMINISTRATIVE EXCELLENCE PURSUITS:***

- a) Optimum decentralization of academic management and support services;
- b) Efficient functioning of all works as per Institutional Organogram;
- c) Implementing e-governance in all areas of operation – Administration, Finance and Accounts, Student support and support and examination;
- d) Training programme for Staff (teaching and non-teaching);
- e) Mobilizing philanthropic financial support;
- f) Quality checking by competent bodies.



A handwritten signature in black ink, appearing to be "S. S. S.", written over a set of horizontal lines.

**Principal**  
**Digboi College, Digboi**

---

**EXTENSION SERVICES PLANS:**

---

- a) Workshop on online teaching for elementary teachers;
- b) Programme on Wild Animal Rescue Techniques and Protocols;
- c) Village adoption and developmental activities for this purpose;
- d) Awareness programme on Environmental issues, Social and public health issues and civic responsibilities,
- e) Services during emergencies;
- f) Organizing of state level cultural and sports event.

---

**WELFARE PLANS:**

---

- a) Provision of Financial support scheme for students;
- b) Capacity building and skills enhancement initiatives;
- c) Efficient Mechanism for Students' Grievance Redressal;
- d) Felicitation to students for outstanding performances in curricular and co-curricular activities;
- e) Enhancing alumni related activities
- f) Provision of Welfare schemes for staff (teaching and Non-teaching).

---

**QUALITY DEVELOPMENT AND INNOVATIVE PLANS:**

---

- a) Conduction of Quality assessment by competent bodies on regular basis;
- b) Installation of solar power unit and other alternative sources of energy;
- c) Establishment of a wildlife care and treatment unit;
- d) Establishment of ethnic cultural centre;
- e) Designing and developing a herbarium;
- f) Strengthening Industry-academia collaborations for academic, research and Institutional developmental purposes.

Approved by The Governing Body  
meeting, Digboi College held on  
13/03/2016



A handwritten signature in black ink, appearing to be "Dip Saikia".

(Dr. Dip Saikia)  
Principal,

Digboi College, Digboi.

Date: 13/03/2016

**Principal**  
Digboi College, Digboi